

Target Archery Marshal Reference Guide
Barony of Namron
Frú Kolfinna Egilsdóttir, April 20, 2020

Congratulations on your selection as the Target Archery Marshal for the Barony of Namron, and thank you for volunteering to serve our Populace! As a new officer, there are quite a few administrative tasks to become familiar with. This document should help you get started, and keep you on track throughout your term of office. Please send any suggestions for improvement of this document to the local Seneschal so we can maintain a useful resource for our Target Archery Marshals.

This list may seem daunting at first, but most actions will quickly become second nature, or may need to be completed only once, or infrequently. Some can be delegated to a Deputy. Several of the items are specific to our barony only. If you need assistance or accommodations to complete the duties of your office, please notify the Seneschal. This document should serve as a starting point for a new appointee as the Target Archery Marshal, but is not implied to be inclusive of all possible responsibilities.

Legal

1. Waivers are mandatory for insurance reasons. Please take waivers very seriously or we could lose our rights to hold practices and tournaments! Minor waivers are required for all youth under the age of 18.
2. Injuries and equipment failures must be reported.
3. The SCA has a zero tolerance policy regarding harassment and bullying. The policy can be read at: <http://socsen.sca.org/the-sca-harrasment-and-bullying-policy/>.
4. In the case of a crime where a minor is the victim, it is mandatory that the matter is immediately referred to the modern law enforcement authorities; the Kingdom Seneschal and Society Seneschal shall also be contacted immediately.
5. You are ultimately responsible for ensuring that you are listed on the Kingdom Warrant Roster, and maintaining current authorizations and paid membership status for the duration of your term in office. More details are found below.
6. For all organized SCA functions for minors, a minimum of two adults (persons who have achieved the age of majority in the state, province, or country in which the function is being held), unrelated to one another by blood or marriage or relationship, must be present. This policy does not relieve parents of guardians from their primary responsibility for the welfare of their children. This policy is not subject to granting of variance or 'grandfathering' of existing activities.

General Administration

1. You are responsible for knowing the laws, rules, and policies that apply to your position! Read the following documents. Make sure you are using the most current version. It is

strongly recommended that you attend the Marshals Meeting at Round Table at least once per year to get policy updates and interpretation information.

- a. Kingdom of Ansteorra Complete Participant's Handbook:
<https://www.marshalreports.ansteorra.org/handbook/CurrentCPH.pdf>
 - b. SCA Target Archery Rules:
https://www.sca.org/wp-content/uploads/2020/01/target_archery_rules.pdf
 - c. Read the Black Star regularly. You can access a digital version by logging into your membership account at sca.org.
2. Obtain names and phone numbers for the following officers. You will need to call them in case of emergencies or injuries at practices, events, and demos.
 - a. Local Seneschal
 - b. Deputy Kingdom Missile Marshal- Target Archery
 - c. Kingdom Missile Marshal
 3. Join the "Whooshy Officers" Facebook Group at <https://www.facebook.com/groups/3271523382876147/>. This group is used for report reminders, discussion, and updates between meetings. Monthly Business Meeting topics and training will also be announced in this group and by email.
 4. Make sure you are added to the Namron Officers and Deputies chat on Facebook Messenger. We use this for quick questions, updates, etc. Extended discussions of official business will be moved to meetings or email, but you can get a lot of basic questions answered quickly in the chat.
 5. Your official email account is an important tool for communicating with other Baronial officers, regional and kingdom officers, and members of the populace. Obtain a temporary email password from the Seneschal. Log in to your official email account and change the password. You should respond to emails within 24 hours.
 - a. Make sure there is no password recovery phone number listed. Recovery email should be seneschal@namron.ansteorra.org.
 - b. DO NOT DELETE all emails! Please read [Gmail and Google Suites for Officers](#) on the Barony of Namron website.
 - c. Use Google Calendar to set reminders for report and waiver submissions (listed below), and meeting schedules. Make sure you are setting them on the correct account!
 6. View and familiarize yourself with the report forms that you will use before you have a looming deadline.
 - a. All report and waiver submissions must be sent from the official email account. If a Deputy holds a practice in your stead, they should forward all waiver information to you for submission from your official email account.
 - b. Reporting deadlines for your office:
 - i. Injuries- Report by telephone within 48 hours to the Deputy Kingdom Missile Marshal- Target Archery AND Kingdom Missile Marshal. Because these officers change, ensure that you have the current contact name and phone number. Please notify the local Seneschal, as well.

- ii. Injury/Equipment Failures Report must be submitted within 30 days by using the form at:
<https://www.marshalreports.ansteorra.org/reports/missile/injuryform.htm>
Send a copy to the local Seneschal.
 - iii. Practice and Demo Waivers- must be submitted by email to the Waiver Secretary at waivers@seneschal.ansteorra.org within 10 days of practice.
Send a copy to the local Seneschal.
 - iv. Quarterly Reports are due by the last day of the following months: February, May, August, November. Use the online form at
<https://www.marshalreports.ansteorra.org/reports/missile/quarterly/Qform.htm>.
Send a copy to the local Seneschal.
 - v. Event Reports are due within 30 days. Please note that this report includes Thrown Weapons activities; coordinate with the Thrown Weapons Marshal for information. Report using the form at:
<https://www.marshalreports.ansteorra.org/reports/missile/eventform.htm>
Send a copy to the local Seneschal. Be sure that you have the correct titles and name spellings for your champions and assisting Marshals!
7. Provide correctly spelled titles and names of tournament champions to the baronial Herald as quickly as possible at events.
8. Send the following information to the Kingdom Marshalate Secretary at secretary@marshal.ansteorra.org from your official email:
 - a. SCA name
 - b. Modern name
 - c. Membership# and expiration
9. Send the following information to the local Seneschal at seneschal@namron.ansteorra.org from your official email:
 - a. SCA name and title
 - b. Modern name
 - c. Membership# and expiration
 - d. Phone number
10. Attend the Round Table Marshal Meeting. Be sure to sign in!
11. Verify inventory of Target Archery equipment- before your first practice, if possible. You will complete and submit an annual inventory report to the Treasurer at treasurer@namron.ansteorra.org. This typically occurs each December.
12. Obtain all physical paperwork and miscellaneous equipment from the outgoing Marshal within 30 days.
13. Regularly examine and maintain all equipment, ensuring that safety standards are met.
14. Submit purchase requests to the Financial Committee for review at finance@namron.ansteorra.org. All approved purchase receipts will be submitted to the Treasurer.
15. Prepare and submit annual budget information as requested by the Treasurer. This typically occurs each November.

Key Responsibilities

1. Schedule and conduct regular practices for Target Archery.
2. Provide loaner equipment at each practice for use by Newcomers.
3. Fiercely maintain the highest of safety standards during all activities.
4. Advise and assist participants in the selection and procurement of equipment.
5. Serve as Marshal during combat training and tournaments.
6. Train, and delegate tasks to, one or more Deputies to ensure the efficiency and performance of your office, as well as its future continuity.

Additional Responsibilities

1. Contact prospective members who expressed interest at demos in the activities of your office. Contact should be made within 72 hours.
2. Share regular announcements about Target Archery practices on the Namron Email List at namron@lists.ansteorra.org and on the Facebook group at <https://www.facebook.com/groups/namron/>.
3. Provide current information on Target Archery to the Webminister at webminister@namron.ansteorra.org.
4. Provide current information on practice times and locations to the Calendar Events Deputy at events@namron.ansteorra.org.
5. All public posts relating to your office on Facebook and the Namron Email List should indicate that they are official business. It is recommended to use a signature block that includes your SCA name and specifies that you are the Target Archery Marshal in some way. Consult with the Social Media Deputy or Seneschal if needed.
6. Attend the Barony of Namron Populace Meeting each month and present a report on the activities of your office. If you are unable to attend, please contact Their Excellencies at baron@namron.ansteorra.org and baroness@namron.ansteorra.org with your information so it can still be shared with the Populace.
 - a. You may have a Deputy attend and present on your behalf.
7. Attend the Barony of Namron Business Meeting each month for additional training and discussion of baronial business. If you are unable to attend, please contact the Seneschal at seneschal@namron.ansteorra.org so that any business relating to your office can be addressed, and to make arrangements for an alternate training time.
 - a. You may have a Deputy attend on your behalf for business discussion, however, some training sessions will still need to be completed. Contact the Seneschal to coordinate.
8. Submit a written missive to the Chronicler at chronicler@namron.ansteorra.org each month. Potential topics include details on the activities of your office, upcoming Target Archery events, changes that affect participants, interesting facts about medieval Target Archery, photographs or original artwork with proper release forms, or other things that you think will be useful or interesting to the Populace.

9. Recommend both adult and youth members of the Populace for Baronial or Kingdom awards!
 - a. Recommend Baronial awards by emailing the Landed Nobility at: baron@namron.ansteorra.org and baroness@namron.ansteorra.org
 - b. Recommend Kingdom awards by following the instructions at: <https://ansteorra.org/awards/>

How to Resign

The initial warrant of your position is six months, extendable in six-month increments up to two years. Depending on when you take office, the two-year limit may be slightly reduced or extended to align with the Round Table schedule. Check with the Seneschal for details. If you would like to remain in your position longer than two years, contact Their Excellencies to initiate the approval process.

If a personal situation arises that necessitates your immediate resignation, a Deputy can be activated to serve as Marshal until the position is filled by the standard application process.

If you are nearing the end of your term, and are ready to step down, we request 60 days notice so we can offer an appropriate application and selection period.

If at any time, you decide that the time is right to resign, please do so. This is a strictly volunteer position, but can occasionally be stressful and time-consuming, and your personal life and enjoyment of the SCA is important.

Thank you again for your service to The Dream!